Dr. Steven Vincent, former chair and professor emeritus, Department of Oral Pathology, Radiology and Medicine, has been named by the American Dental Association (ADA) Joint Commission on National Dental Examinations to the Committee for the Integrated Examination (CIE). He has also been appointed by the Commission to the Ad Hoc Committee on Practice Analysis Methodology.

For many years, dental students have taken National Dental Board exams, Part I and Part II. Recently, the ADA decided to give only one “integrated” exam, which simplifies the process and reduces the cost for students. To build this examination, the CIE was created. As one of only eight members on the committee, the College of Dentistry is well represented by Dr. Vincent.

The transition from two exams to one is scheduled for 2020. Steve has spent 22 years serving on multiple sections of the National Dental Board Part 1 and Part 2 test construction committees, and over the past 3 years he served on the initial Integrated Examination Test Construction Committee. During his tenure, he has authored hundreds of test items emphasizing critical thinking in general pathology, clinical oral pathology, radiology, diagnosis and therapeutic management.

Dr. Christopher Squier Receives 2016 American Cancer Society Volunteer Award

Dr. Christopher Squier, Iowa Institute for Oral Health Research and Department of Oral Pathology, Radiology and Medicine, has received the 2016 American Cancer Society (ACS) Volunteer Award for his work with the ACS and the Iowa ACS Cancer Action Network, which works to reduce cancer in Iowa through advocacy and policy.

Dr. Squier has been involved with the ACS Cancer Action Network since its inception in 2001. His volunteer activities have included the ACS Cancer Action Network’s annual Day at the Capitol, his leadership on the tobacco prevention coalition, and his involvement with media opportunities. In 2016, Dr. Squier participated as a panel member in former Vice President Joe Biden’s "National Cancer Moonshot" initiative when the Holden Cancer Center hosted the Iowa Cancer Moonshot Summit.

His research has focused on the adverse effects of tobacco and the relationship with oral cancer.
Dr. Peter Damiano: Creating Knowledge Through Research

Dr. Peter Damiano, professor in the Department of Preventive & Community Dentistry, and director of the UI Public Policy Center (PCC), entered research by accident. An Iowa dental student in the 1980s, Damiano did an internship working in former U.S. Senator Tom Harkin’s office researching some Medicare policy changes. "The research and report process," he says, "showed me the importance of providing research-based data to inform and improve the public policy decision-making process."

After graduation, he spent two years with the Indian Health. "It was quite a clinical and cultural experience. It brought home the importance of treating both individuals and populations to improve health."

From 1988-1990, as a masters student in dental public health and a Robert Wood Johnson Dental Health Services Research Scholar, Dr. Damiano learned about research methods and issues concerning access to care, quality of care and cost of care at the health systems level. He also realized the value of non-partisan research on sensitive issues.

In 1990 he was hired jointly by former Dean James McLeran as a faculty in the Department of Preventive & Community Dentistry, and by Dave Forkenbrock in the Public Policy Center (PPC). During this time, Damiano initiated the health policy research program at the PCC to conduct health services/policy research on nationally significant health policy topics.

In 2007, after becoming PCC director, he added several research programs to the Center: environmental policy; social and education policy; politics and policy; and the Iowa Social Science Research Center to support grant applications and data collection for campus researchers.

“One of our primary missions at the UI, including the College of Dentistry and Public Policy Center,” he says, “is creating new knowledge through research.” Noting the College of Dentistry’s ties to research, Damiano adds, “It can be challenging during tight budget times, but it is critically important that the College of Dentistry maintain its status as one of the top dental schools in the world. The College has done a good job educating its dental students, with faculty who are on the cutting edge of new science with important clinical applications.”

In 2016, the PCC was the highest funded center at the UI with $31 million in external funding. Working with faculty and staff from almost every unit, the center produces information that informs policy makers and the public about important societal challenges and facilitates campus-wide collaborations on research projects.

The PPC is not an advocacy center, Damiano stresses. Its non-partiality helps with the credibility of their research for policymakers and the public. For instance, PCC research conducted on the former IowaCare program determined that the program’s biggest gap was oral health. As a result, Iowa’s Medicaid program was expanded to cover dental care services to low income adults.

A community engagement program was created under Damiano’s directorship to disseminate research information to the public and to policy makers through speakers, symposia and policy briefs.

“The most difficult problems we face require effectively studying multiple perspectives,” Damiano says. Different UI scholars each add their own methodologies and perspectives to the discussion. Collaborations may result in journal articles, symposiums and/or policy briefs. One interdisciplinary project has addressed the impact of the Affordable Care Act on health insurance coverage and the health care delivery system.

The PCC encourages student success through education and research experiences. About 100 UI students are funded on PCC research annually. “Being involved in our research projects is an excellent part of the student’s learning experience,” he says. “It helps fund their education and adds vitality to the center.”

In 2007, Dr. Damiano received the Iowa Dental Association Outstanding Service Award and in 2008, he received the Regents Award for Faculty Excellence. The UI Dental Alumni Association and the College of Dentistry recognized him with the 2014 Educator of the Year Award for his dedication to dentistry and public policy.
Recent Publications


Lend a Hand to a Co-Worker

Due to a serious medical issue, Sherry L. Harris, our College of Dentistry custodian from Facilities Management, will soon exhaust her sick leave and vacation. Anyone who wishes to help Sherry by contributing vacation time can go to http://www.uiowa.edu/hr/benefits/forms/contrib.pdf. Once the form is completed, please send it to the Benefits Office, USB. Any contributions of one hour or more on Sherry’s behalf will be truly appreciated.

Filling Station Notice:
The Filling Station is now open
Mon-Thurs 7:30 am—5:00 pm
Friday 7:30 am—3:00 pm.

More Winter Jokes

1. Knock knock! Who’s there? Freeze! Freeze who? Freeze a jolly good fellow!
4. Knock knock! Who’s there? Ice cream! Ice cream who? Ice cream if you throw me in the cold water!
5. Knock knock! Who’s there? Aurora! Aurora who? Aurora’s just come from a big polar bear!
6. Knock knock! Who’s there? Cameron! Cameron who? Cameron film are all you need to take pictures of the northern lights!
7. Knock knock! Who’s there? Guitar! Guitar who? Guitar coats, it’s cold outside!
8. Knock knock! Who’s there? Control freak! Con— Okay, now you say, “Control Freak who?”
9. What do you call a slow skier? A slopepoke!
Retirement Reception for Ken Matson

Tuesday, January 31st
2:00 – 4:00 p.m.
First Floor Dining Room

Ken has worked for the University of Iowa since 1967.

He has been with Dental Facilities at the College of Dentistry for 20+ years!
College of Dentistry

E. Angeles Martínez Mier, DDS, MSD, PhD
Professor & Chair – Department of Cariology, Operative Dentistry and Dental Public Health – School of Dentistry – Indiana University

Noon Seminar Series

Galagan 14A DSB
Tuesday, January 31, 2017
12:00 – 1:00 PM

Faculty & Student CE Credit available

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in this program, please contact The College of Dentistry at (319)335-9650.
College of Dentistry

Amanda Zacharias, Ph.D
NIH Pathway to Independence Fellow –
Department of Genetics – Perelman School of
Medicine - University of Pennsylvania

Noon Presentation
“Context Matters: A Quantitative Mechanism for the Same Signaling Pathway to Induce Different Cell Fates”

Galagan 14C DSB
Wednesday, February 1, 2017
12:00 – 1:00 PM

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in this program, please contact The College of Dentistry at (319)335-9650.
HARDIN OPEN WORKSHOPS
January & February 2017

Jan. 24
2 to 3pm
PubMed
(Desktop Version)

Feb. 2
10 to 11am
EndNote

Feb. 9
10 to 11am
PubMed

Feb. 15
2 to 3pm
HEALTH SCIENCES MOBILE RESOURCES

Feb. 21
2 to 3pm
Data Management Planning For Researchers

Feb. 23
1 to 2pm
SCOPUS & WEB OF SCIENCE

Feb. 28
1 to 2pm
Systematic Reviews: Nuts and Bolts of a Systematic Review

Classes are free and open to all. To register and view a complete list of classes, visit:
http://www.lib.uiowa.edu/hardin/workshop/

The University of Iowa LIBRARIES
HARDIN LIBRARY FOR THE HEALTH SCIENCES
For DSB Weekly:

Working at Iowa Survey shows satisfaction among College of Dentistry employees

The results from the 2016 Working at Iowa Survey show high levels of job satisfaction within the College of Dentistry. In fact, in 19 of the 20 survey questions, the percentage of “strongly agree” responses was higher in the College of Dentistry than the University as a whole. Highlights of these positive responses include:

- I know my work expectations
- My professional development is encouraged
- My unit goals are clear
- My unit focuses on excellence
- My unit distributes workloads fairly
- Supportive environment for diversity
- I understand how my job fits the overall mission
- I would recommend UI to a friend seeking employment
- UI treats faculty/staff with respect.

Almost 62% of eligible College of Dentistry faculty, 67% of eligible P&S/SEUI and 51% of merit staff participated in the survey, closely paralleling the UI overall participation rate of 60% of eligible employees. Although we show high marks in these areas, there are others that we continue to work on. Thank you College of Dentistry for your feedback and for participating in this important bi-annual effort.

The University Report is now available for your review and consideration and can be found at: [https://hr.uiowa.edu/sites/hr.uiowa.edu/files/Summary%20of%20Responses.pdf](https://hr.uiowa.edu/sites/hr.uiowa.edu/files/Summary%20of%20Responses.pdf)

The College of Dentistry Report is also available for your review and can be found on the Intra-dent (go to Dental Human Resources, CoD 2016 Working At Iowa Survey Results).

Both university-level and College of Dentistry reports provide responses to all survey items by faculty and staff, both combined and broken out by employee group (faculty, professional and scientific, merit). In addition, survey items are examined for a trend analysis using 2012, 2014 and 20016 survey data.
Making the Connection to Organizational Effectiveness Services

Live Healthy Iowa is back!
Registration is open for the 2017 Live Healthy Iowa 10-Week Challenge! The program runs January 23 through March 31, 2017. To start, form a team of 2—10 co-workers and nominate a Team Captain. Register at www.livehealthyiowa.org and enter Group Registration ID LHUIOWA. Registration costs $20 per person and includes a t-shirt, magazine, and a personalized dashboard. For more information, visit hr.uiowa.edu/livewell/live-healthy-iowa.

Remember that UI EAP (UI Employee Assistance Program) is here for you with four free counseling sessions in four convenient locations. Your UI EAP offers confidential, short-term counseling to UI faculty, staff, and their families; consultation for supervisors/managers; and information & referral to community resources. Our sleep program, SHUT! (Sleep Healthy Using the Internet), remains open for participants in 2017 as well. Give us a call at 335-2085, email us at eaphelp@uiowa.edu, or view our website: https://hr.uiowa.edu/ueap for more information!

It's the New Year!
2017: Your Year for Leadership Development!
Q: What do Supervising@Iowa, Advanced Management Series, and the Executive Leadership Academy have in common? A: They are all currently open for enrollment for 2017! Apply today. Hurry—AMS applications are due next Monday, Jan. 23!
Q: How do I know which program is best for me, or for someone in my area who's looking to develop supervisory, management, or leadership skills? A: Visit https://hr.uiowa.edu/leadership-development/select-program, email oe-leader@uiowa.edu or call OE’s main line at 335-2687.

Register in Self Service | My Training for any of the financial education classes brought to you by UI Benefits and UI Learning & Development. In February, learn how to Outsmart the Scammers:
- Incidents of fraud are on the rise and scammers' tactics are becoming more prevalent. This presentation will help give attendees the information they need to Outsmart the Scammers. During the program, we’ll discuss how to spot certain red flags that may indicate a fraudulent encounter, resources individuals can turn to in the event they or loved ones are targeted, and steps attendees can take to help protect themselves and loved ones.

This new class is offered at noon and again at 5 p.m. on Feb. 9. Log in to Self Service | My Training | Enroll in Courses for current class status, locations, and descriptions. Remember: signing up in advance helps us to meet the minimum enrollment criteria needed in order to hold these classes!
Find a list of all the upcoming financial education classes at: hr.uiowa.edu/benefits/financial-education-classes.

There’s Still Time... For the first time, The Americans with Disabilities Act (ADA) and Supporting Employees with Disabilities (RB54) and Leave Management & the Family and Medical Leave Act (FMLA) for Supervisors (RB55) classes are being offered as stand-alone sessions (meaning you don’t need to be enrolled in a series in order to take them)!
Sign up now for either or both sessions via Self Service | My Training to learn the latest on ADA and FMLA.
A few spaces remain open in each of the spring employee Spanish 7-session classes led by Staff Language & Culture Services to increase cultural understanding and communication: Beginning Spanish for Medical Personnel, Advanced Spanish for Medical Personnel, and Hospital Social Worker Beginners Spanish II. Enroll in Self Service | My Training or contact Corinne Stanley for assistance: 335-5822 or corinne.stanley@uiowa.edu.

Congratulations to the 110 lucky staff members who received a spring 2017 Professional Development (PD) Award! PD Awardees are selected via lottery drawing twice a year, and get to attend one of the fee-based Learning & Development workshops for no cost (a value between $20—$400, depending on which workshop the awardees select). Eligible staff: watch your email inbox later this summer for your chance to enter to win a class this fall! Visit https://hr.uiowa.edu/learn/fee-assistance-for-details.

Congrats!
Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in these programs, please contact Organizational Effectiveness in advance at 335-2687.