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Dr. Kim Brogden Attends DMACC Leadership Panel

Dr. Kim Brogden, Periodontics and Dows, participated in a leadership panel that was held on November 12 at the Des Moines Area Community College (DMACC), Boone campus. The panel included representatives from corporate and academic settings. Discussion focused on integrity in the workplace. Nearly 30 students, faculty and staff members attended the leadership panel discussion.

To read about the leadership panel discussion, including Dr. Brogden’s comments, in more detail, see page 4 of this issue (online only).

Dr. Philip Wertz Attends AAPS Annual Meeting

Dr. Philip Wertz, Dows and OPRM, attended the 2005 annual meeting of the American Association of Pharmaceutical Scientists (AAPS). The meeting was held November 6-10 in Nashville, Tennessee. Dr. Wertz was elected chair-elect of the Dermatopharmaceutics Focus Group Steering Committee and will serve as a committee member for three years.

The College of Dentistry Welcomes Dr. Joanna Clancy

The College of Dentistry welcomes Dr. Joanna Clancy, who recently joined the Department of Endodontics as an adjunct assistant professor. Dr. Clancy received her DMD from the University of Alabama at Birmingham in 1987. After dental school, she received a certificate in family dentistry from the University of Connecticut in 1989, followed by a year in general practice in Avon, Connecticut. After completing her endodontic certificate and MS at The University of Iowa in 1992, she practiced in Metairie, Louisiana. In 1993 she married Dr. Jim Clancy, associate professor in prosthodontics and began practicing endodontics in Cedar Rapids, Iowa. She and her husband live in Iowa City and have one daughter, Caroline.

A Proud Grandmother: Karen Wallace’s Grandson Helps Regina Win First State Football Title

Karen Wallace, Endo, is one proud grandmother. Her grandson, Kile Beaver, who plays football as a linebacker for Regina High School, helped propel the Regina Regents past Bishop Garrigan of Algona to win Regina’s first state football championship.

In the second half of the game, Kile blocked an attempted punt by Bishop Garrigan. Regina recovered the ball on Bishop Garrigan’s six-yard line and two plays later, the Regents scored another touchdown, which made the score 8-6 in favor of Regina. The final score for the game was 19-8.

Image on Cover of JDR

Provided by Dows Dental Research

(cover reprinted with permission of JDR)

Above is an image from an article, “Apatite/Amelogenin Coating on Titanium Promotes Osteogenic Gene Expression,” that was recently published in the November 2005 issue of Journal of Dental Research. College of Dentistry authors included Dr. Galen Schneider, Prosthodontics and Dows; Rebecca Zaharias, Dows; Denise Seabold, Dows; and Clark Stanford, Prosthodontics and Dows. The article’s full citation will be found under Recent Publications on page 3 of this issue (online only). Below is a description of the image, which was provided by Dr. Galen Schneider.

The image represents immunofluorescently dual labeled human pre-osteoblasts for the focal adhesion protein vinculin (red) and the actin cytoskeleton (green) when attaching and spreading on glass. These processes lend insight into how osteoblasts interact with their surrounding extracellular matrix enabling them to decipher environmental cues necessary for regulating bone growth, osseointegration, or osseous tissue.

Hardin Library’s Gallaudet University Exhibit: ‘History Through Deaf Eyes’

See Page 5 !!
(online only)
American Prosthodontic Society Foundation Awarded U.S. Department of Education Grant for APSF Scholars Program

The American Prosthodontic Society Foundation (APSF) has received a grant for $148,800 from the U.S. Department of Education through the Fund for Improvement of Post Secondary Education. The project, the APSF Scholars Program, includes scholarships for outstanding third-year dental students and a specially designed program to be held on February 23, 2006, prior to the annual session of the American Prosthodontic Society (APS).

All U.S. dental schools have been invited to participate in the APSF Scholars Program. Individuals from each dental school were sent a letter asking the faculty to select a deserving junior dental student who has demonstrated excellence in skills and academic achievement in the discipline of prosthodontics. Ryan Marsh, D3, has been selected by the College of Dentistry’s Department of Prosthodontics faculty to receive an APSF scholarship.

These prosthodontics scholars will be recognized for their achievement and will receive scholarship funding at the APS meeting in February 2006. Guests are welcome and members are encouraged to attend the APS meeting to help support the students.

Dr. William Harkins, president of the American Prosthodontic Society Foundation, has stated: “We are thrilled to have this opportunity to provide scholarships to deserving dental students and recognize them for their accomplishments.”

For further information, contact: John D. Jones, DDS, project director, APSF Scholars Program, (210)567-6450; or Dr. Robert Schneider, executive director of the APS, UI Hospital Dentistry Institute, Div. of Prosthodontics, 384-8655.

Dr. Rosalie Reddick Miller, Iowa Periodontics Graduate

Dr. Rosalie Reddick Miller (1925-2005) was the first black woman in Georgia to receive her DDS. She met Earl Miller, a medical student at Meharry Medical College. They married in 1947 and moved to Columbus, Georgia, where Earl practiced medicine for seven years. In 1954, the couple moved to Iowa City where Earl became the first black urology resident at The University of Iowa’s College of Medicine. Rosalie also decided to pursue a dental specialty; she received a certificate in periodontics in 1958 from Iowa after completing a one-year program and also taught in the dental hygiene program at the College of Dentistry. Dr. Dick Bradley, a fellow 1958 periodontics program graduate, described Dr. Miller: “Everybody liked her. She had a great sense of humor and the patients loved her.”

In 1959, the Millers and their three children moved to Seattle. During her life in Washington, Dr. Rosalie Reddick Miller raised a total of five children and served as director of dental programs for the Community Health Board of Model Cities, a program that helped low-income families get better health care. From 1976 until she retired in 1991, she was also an assistant professor of dentistry at the University of Washington.

(Dr. Miller’s photograph is reprinted with permission by www.Historylink.org and David W. Wilma, Deputy Director)

Collegiate Family Pets: Spitze & Elvis

“Spitze is our one-year-old Labradoodle. His mother is a Standard Poodle and his father is a Labrador Retriever. Labradoodles are very intelligent, have wonderful temperaments, don’t shed, and are a good choice for persons with allergies. He is very active and is a constant source of entertainment for our family, and a minor source of irritation for our cat, Elvis.” Jeff Harless, Dows, and Lisa Harless, Endo.

Collegiate Family Pets: Spike and Sparky

Dr. Axel Ruprecht, OPRM, and his family have two Bichon Frisés: Spike (above, left) and Sparky (above, right). The Ruprechts also have three cats. When asked about providing a picture with all five pets, Dr. Ruprecht’s response was, “A picture with all five—in one picture? Are you kidding?!”
Recent Publications


Transitions

Appointments

Susan Mower, Dental Assistant, OPRM
Justine Kolker, Assistant Professor, Operative Dentistry
Curtis Carruthers, Adjunct Instructor, Family Dentistry

Departures

Ben Stone, Research Assistant, OPRM
Adriana Silva, Post-Doc Research Scholar, Dows
Rachel Cain, Clerk, Hospital Dentistry

JCPenney One Day Only, Extra 20% Off

Coupons Available for December 4th

Dental Human Resources has received One Day Only, Sunday, December 4th, Extra 20% Off coupons for JCPenney. If you are interested in a coupon, please contact Michelle Brown (N300 DSB) in Dental Human Resources.
Directing tomorrow’s leaders on to the path to leadership is one of the main goals of any academic institution. At Des Moines Area Community College (DMACC), Boone Campus, educators have taken one more step to illuminate that path. A leadership panel held Friday - with representatives from the corporate and academic arenas - focused on integrity in the workplace. John Holcombe, vice president of Insights Marketing Group, led the group in a discussion of qualities needed for leadership in the workplace.

Holcombe began the discussion by comparing the survey results of DMACC students and business executives. Business executives cited integrity as the most important quality in a leader, while DMACC students split among communication, interpersonal skills and teamwork. Panelists were asked what differences between a student population and a business executive population led to the varying responses.

Steve Clarken, director of beef operations at Pfizer Animal Health, said he does not look at the populations as being that distinct. Integrity and teamwork are two of the main qualities workplace leaders look at when hiring, he said. “If we don’t have trust within the organization, then it tends to crumble,” Clarken said. Jonathan Carr, of Architectural Graphics, Inc., agreed that integrity is one of the qualities that is always important in the corporate world. He added that, if people don’t have integrity in the workplace, the organization as a whole will be harmed.

David Schwickerath, director of Navigant Consulting, said the difference between the views of a student population and business executives lies in experience. Schwickerath said students are usually more idealistic and become more jaded as they see that everything does not go as planned.

Panelists were asked who they look to as positive corporate role models. Schwickerath said that Jack Welch, former CEO of General Electric, is a positive role model. “In turning that company around…he obviously gained their trust,” Schwickerath said. “He told people not what they wanted to hear, but what they had to hear and they responded.”

Carr named Sanford Weill, former head of Citigroup. Clarken felt that, instead of looking to corporate leaders, he considers local influences like teachers and community leaders as role models. “They had the more concrete impact on my life,” he said.

Dr. Kim Brogden, professor in the school of dentistry at University of Iowa, said the leaders in the field of science differ from those in the corporate world. He named scientists at the Pasteur Institute in Paris as his role models. Asked about integrity in the scientific field, Brogden said integrity is likely even more important in science than in the corporate world. With research funding and testing of ideas to form hypotheses, scientists have to set the bar by the highest standards, he said.

A student asked how integrity can be displayed to a potential new employer with only a resume and short interview. “Integrity has a number of other traits, such as professionalism” Brogden said. “Professionalism gives you the initial level of integrity for which prospective employers are looking, he said. “You have to go through later and prove that (integrity),” Brogden said.

Holcombe added that references are important. Brogden responded that students should maintain a good rapport with their references. He added that students should directly ask whether they will speak favorably.

Panelists were asked - considering that not many employees stay at one job for their entire career – when is the appropriate time to change jobs?

Schwickerath said that if someone’s job history shows that they have left a position within 18-36 months several times, it is no longer about the situation the employee was in. At that point, it becomes clear that there is something the employee is doing to prompt that departure. Brogden said he was a department head USDA for 26 years. He left to join the faculty of the University of Iowa to challenge himself. “I was looking for something different intellectually and motivationally,” he said.

Clarken said he has had seven jobs in the last 14 years. All are with the same company. “If it's not a challenge and it gets boring, you need to move on,” he said. Clarken commutes from North Carolina to New York weekly.

Carr said it is sometimes just a gut feeling. He once left a position because the company had become stagnant. He was recruited by a smaller company that is dedicated to growth. DMACC women’s basketball coach Steve Krafcisin asked the panel how to deal with “individuality in a team concept.”

Clarken said leaders are all coaches in some aspect, adding that the leader has to provide the vision to the company of how to work as a team.

Leaders must also curb the perception that people are treated differently, Schwickerath said. Leaders should be flexible and consistent, he said.

Brogden said leaders should make it clear if a person acts irresponsibly that the entire team can go down with them. Problems should be dealt with from their beginning. “It is an incredible effort to keep everybody motivated and functioning,” Brogden said.

Schwickerath said leaders should keep in touch with their employees so they will know about dissention sooner.

Panelists were asked about defining ethics and integrity. Is the definition set by society, by the sector of the economy in which you work or by the company itself?

“You learn that boundary by coming up to that precipice and sometimes hitting it,” Carr said. Carr said the leader sets the tone for ethics in the workplace.

About 30 students, faculty and staff members attended the leadership panel discussion. Kristi Young can be reached at kris.young@newsrepublican.com (reprinted with permission by the Boone News Republican/ Kristi Young)
History through DEAF EYES

The University of Iowa Exhibition
Hardin Library for Health Sciences

November 4, 2005 - January 31, 2006
Mon.-Thurs. 7:30 am-12:00 pm; Fri. 7:30 am-7:00 pm; Sat. 9:00 am-6:00 pm; Sun. Noon-11:00 pm

An exhibit of nearly 200 years of United States and Iowa history of deaf people, communities and education
Featuring photos, objects and replicas

Opening Reception  Opening Lecture
November 4, 4 p.m.  November 5, 3 p.m.

Enter the exhibition through the Newton Road first floor entrance of the Hardin Library for Health Sciences

Individuals with disabilities are encouraged to attend all University of Iowa sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact the Hardin Library for Health Sciences at 335-9151.

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