Dr. Philip Wertz Attends Meeting Sponsored by the European Space Agency

Dr. Philip Wertz, OPRM and Dow, recently attended a meeting sponsored by the European Space Agency (ESA), which was held at the European Science Foundation (ESF) on December 7, 2009, in Strasbourg, France. Attendees also included members from Germany, France, Switzerland, Hungary, Great Britain, Belgium, Netherlands, Italy, Japan, Slovenia, Canada, and the Czech Republic.

The topic of the ESA Space Sciences Unit panel meeting was “Crew Health Care.” The panel reviewed two types of proposals related to astronaut health at the International Space Station (ISS). The first proposal type does not seek funding but instead requests access to the ISS and its crew, so experiments can be conducted. The second proposal type seeks funding, and sometimes access, to ESA facilities. Typically, out of nearly 200 proposals requesting experiments on the ISS, only one is likely to be allowed.

Of the 14 proposals presented at the meeting, only one was approved. Dr. Wertz was the primary reviewer of a three-person panel who successfully advocated that this proposal be approved. The proposal’s goal involves taking non-invasive physiological skin measurements on one or more astronauts before, during and after the space launch. Measurements will evaluate skin hydration and roughness while in space. Astronauts will be recruited but the experiment will not be compulsory.

Hold the Date! Local Research Day is February 9, 2010

The 57th Annual Meeting of the Iowa Section of the American Association for Dental Research (AADR) will be held on February 9, 2010, at the College of Dentistry.

Please note the following dates:

- **January 15, 2010**: Deadline for AADR fellowship applications
- **January 19, 2010**: Ed Media poster material submission deadline for Local AADR poster
- **February 9, 2010**: Local Research Day
- **March 3-6, 2010**: AADR 87th General Session, Washington, D.C.
- **April 1, 2010**: Student research proposals due for the 2010-2011 year

(Local Research Day, continued on page 2)
Deadline for Submitting Posters to Ed Media: Tuesday, January 19, 2010

The deadline for submitting posters to Ed Media is Tuesday, January 19, 2010. Early submission is encouraged so Ed Media will have enough time to work on the posters and have them approved and corrected. If you are planning to submit a poster to Ed Media, please contact Pat Conrad at 335-7172 or e-mail pat-conrad@uiowa.edu.

Recent Publications


(Local Research Day, continued from page 1)

The Local Research Day guest speaker (pictured left) will be Leslie Winston, DDS (Iowa ‘88), PhD, who is director, North America Professional and Scientific Relations, Proctor & Gamble Professional Oral Health. Dr. Winston is responsible for representing Crest Oral-B science and products to the dental community, dental professional organizations, and opinion leaders.

Dr. Winston will present “Learning to Collaborate.” Her talk will focus on the importance of collaboration, the increasing emphasis on translational research in the laboratory, and the skills needed to make laboratory research relevant to daily patient care through collaboration.

All AADR members, research staff, and students involved in dental research are encouraged to attend the Local AADR Research Day reception and awards, which will be held on February 9, 2010, at the Coralville Holiday Inn. To fill out a copy of the form, or for more information, go to this Web page (http://www.dentistry.uiowa.edu/missions/research/local_aadr/). Give the banquet form, along with a check that is payable to the Local AADR, to Dr. Saulo Geraldeli (S234) by Friday, February 2, 2010.

Houchen Bindery Schedule: January 18-21, 2010

Attention College of Dentistry departments —

For those who routinely have items sent to the bindery, here is the January 2010 Houchen Bindery schedule:

The date reflects Monday through Thursday pick-up and delivery. Some flexibility is needed due to the distance traveled.

Please have orders ready to go by noon on Mondays. Routes are subject to change with advance warning.
Volunteers Invited

Do you need TWO dental fillings on your permanent FRONT teeth?
The College of Dentistry is recruiting subjects for a research study.
See Page 8 for details!

Have You Noticed a Smiling Mona Lisa?

Have you noticed Mona Lisa in the third floor Link urging you to “clean your hands”? The new displays and sanitizers are courtesy of Johnson County Public Health, to help combat the spread of the H1N1 virus and other communicable diseases.

So You Think Your Library Book is Overdue!

Included among the frustrations of librarians are overdue books. Most books are returned a day or two late, or at most, a week late. And then there is the book that was 99 years overdue in New Bedford, Massachusetts.

Stanley Dudek’s mother had a copy of Facts I Ought to Know about the Government of My Country when she died in 1998. The book had been checked out of the New Bedford Public Library in 1910. Mr. Dudek discovered the book after his mother died but didn’t realize it was a library copy until recently. The book, which was originally due back at the New Bedford Public Library on May 2, 1910, was finally returned by Dudek on December 14, 2009.

Mr. Dudek speculates that someone who had already checked out the book (and failed to return it in 1910), gave it to his mother, who immigrated to the U.S. from Poland in 1922.

In 1910, the typical overdue fine would have been $.01 per day. Ninety-nine years later, the total fine would now be approximately $360.00.

Fortunately, the New Bedford Public Library waived the fine. The library plans to put the book in their special collections department, said Library Director Steve Fulchino, as “an interesting historical artifact.”

Dental Filling Station
January 11-15, 2010

Monday
BBQ Pork Sandwich & Chips $ 3.99
Soup du Jour $2.49 / $3.49
Salad Bar, Deli, Pizza,
Sushi & Panini’s

Tuesday
Chicken Strips & Ranch dressing $ 3.99
Soup du Jour $2.49 / $3.49
Salad Bar, Deli, Pizza,
Sushi & Panini’s

Wednesday
Chili Cheese Hot Dog & Chips $ 3.99
Macaroni & Cheese $ 3.59
Soup du Jour $2.49 / $3.49
Salad Bar, Deli, Pizza,
Sushi & Panini’s

Thursday
Taco Bar!!!!
Cheddar Bacon Chicken Sandwich & Chips $ 4.99
Soup du Jour $2.49 / $3.49
Salad Bar, Deli, Pizza,
Sushi & Panini’s

Friday
Pork Tenderloin Sandwich & Chips $ 3.49
Soup du Jour $2.49 / $3.49
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Introduction

Respect is one of the core values in “The Iowa Promise,” the strategic plan for The University of Iowa. In addition, the Board of Regents states that “all faculty, staff, students, and administrators are expected to act at all times with fairness, integrity, and respect for others.” In particular, respectful behavior reflects the University’s commitment to appreciation of diverse points of view. Disrespectful behavior in the workplace, classroom or living environment can raise concerns about whether The University of Iowa is a welcoming and supportive environment. Further, although it is critically important to protect academic freedom and free expression, this obligation does not justify disrespectful behavior.

The Office of the Ombudsperson has been tracking incidents of disrespectful behavior on campus since 1997. The percentage of office visitors who reported situations involving disrespectful behavior increased from 8% in 2006-07 to 12% in 2007-08 to 17% in 2008-09. In the Fall 2008 Working at Iowa survey of faculty and staff, 19.6% of respondents disagreed with the statement that faculty and staff are respected, and 19.9% disagreed with the statement that The University of Iowa treats faculty and staff with respect. Recent events have made this a particularly stressful time in our community, and stress may cause people to behave differently than they ordinarily would. It also may cause people to be more sensitive than usual to the behavior of those with whom they work or go to school. As a result, disrespectful behavior may become a more frequent concern than in the past.

Relevant Policies

A number of policies state the expectation of respectful behavior on campus; they can be used to communicate performance expectations to staff, faculty and students.

- Regents Code of Business and Fiduciary Conduct, [www2.state.ia.us/regents/Policies/Chapter%207/chapter7.02.htm](http://www2.state.ia.us/regents/Policies/Chapter%207/chapter7.02.htm)
- Faculty Ethics and Responsibilities, [http://www.uiowa.edu/~our/opmanual/iii/15.htm](http://www.uiowa.edu/~our/opmanual/iii/15.htm)
- Staff Ethics and Responsibilities, [http://www.uiowa.edu/~our/opmanual/iii/16.htm](http://www.uiowa.edu/~our/opmanual/iii/16.htm)
- Merit Position Expectations, [http://www.uiowa.edu/hr/classcomp/merit/expectations_category.pdf](http://www.uiowa.edu/hr/classcomp/merit/expectations_category.pdf)
- Professional and Scientific Position Expectations, [http://www.uiowa.edu/hr/classcomp/prof/position_category.pdf](http://www.uiowa.edu/hr/classcomp/prof/position_category.pdf)
- Merit Work Rules, [http://www.uiowa.edu/hr/relations/workrules.html](http://www.uiowa.edu/hr/relations/workrules.html)

(Respect at The University of Iowa, continued on page 5)
Examples of Disrespectful Behavior

Behavior may be perceived differently by different observers, or by the person engaging in the behavior as opposed to the person to whom the behavior is directed. Cultural background may influence how people behave and how behavior is perceived. We encourage discussion between the people involved, to explain different perspectives, rectify any incorrect assumptions, and resolve the dispute.

Although it can be difficult in the absence of contextual information to characterize behavior, disrespectful behavior may include the following:

- Rude, impolite, discourteous behavior
- Refusal to speak or interact, obvious avoidance, shunning
- Insensitive comments or behaviors
- Dismissive, belittling, or disparaging comments or behaviors
- Offensive jokes, hurtful humor, or hurtful sarcasm
- Harsh and/or public criticism
- Raised voice, yelling, screaming
- Swearing
- Rude gestures
- Bullying behavior
- Throwing objects, slamming doors, etc., out of anger or for the purpose of intimidation
- Abusive language or behavior
- Verbal or physical intimidation; verbal or physical threats; using one's physical presence to violate personal space
- Unwanted physical contact
- Violent behavior

Best Practices

Members of the UI community are expected to treat one another with respect at all times. Members of the UI community have the right to protest disrespectful behavior by others. Direct communication is encouraged where possible. If necessary, help should be sought from supervisors, administrators, Human Resource Representatives, and/or any of the resources listed below.

Frontline supervisors and those who supervise front line supervisors have the responsibility to address disrespectful behavior at the time it occurs. Actions to address it may include:

- educating the offender about the effect of his/her behavior on others and reaffirming expectations.
- if needed, facilitating discussion among the parties to clarify misunderstandings and set team communication expectations (Organization Effectiveness may be a resource to assist with this).
- suggesting the use of Faculty and Staff Services/EAP to address stress that may be influencing behavior.
- using a performance improvement plan to correct and sustain appropriate behavior.

Disciplinary action may be warranted for repeated violations of policies that state an expectation of respectful behavior on campus.

Resources

Offices that may be helpful in addressing instances of disrespectful behavior include:

- University Human Resources, including Employee and Labor Relations and Organizational Effectiveness
- Office of Equal Opportunity and Diversity
- Office of the Ombudsperson.
UI and Palmer College
Jaw Pain Study Invites Participants

People age 21 or older with chronic jaw pain classified as temporomandibular disorder may be eligible to participate in a clinical research study investigating whether the Activator Chiropractic Technique can reduce head and neck pain and the need for prescription pain medications, and improve quality of life.

The collaborative study involves the University of Iowa College of Dentistry, the UI Institute for Clinical and Translational Science's Dental Clinical Research Center, and the Palmer Center for Chiropractic Research at Palmer College of Chiropractic in Davenport.

Study participants will be randomly assigned to one of four different treatment groups. Participation, including follow-up, will last six months and involves examinations and treatment at the UI Dental Clinical Research Center. Participants assigned to chiropractic care will be referred to a private practice in Coralville. All examinations and treatment are provided free of charge.

For more information, contact the UI Dental Clinical Research Center at 319-335-7387 or 319-335-6763.
Volunteers Invited

Do you have a need for two dental fillings on your permanent back teeth? The UI College of Dentistry is recruiting subjects for a research study to evaluate dental fillings of the back teeth. You may qualify if you have:

- recession of the gumline on your back teeth
- eroded, abraded areas or notches at the necks of your back teeth near the gumline

Call the **Dental Clinical Research Center** for a screening appointment at **(319) 335-6763.**

Compensation is provided.

The DCRC will provide special assistance for people with physical or other disabilities.
The College of Dentistry

INVITES VOLUNTEERS

Do you have a need for 2 dental fillings on your permanent front teeth?

The UI College of Dentistry is recruiting subjects for a research study to evaluate dental fillings of the front teeth.

You may qualify if you have:
• a space between your front teeth
• fractured or chipped front teeth
• discolored restorations in your front teeth

Call the **Dental Clinical Research Center** for a screening appointment at **319-335-7414**

This research study requires a total of 7 clinic visits over 3 years. Compensation is provided. The DCRC will provide special assistance for people with physical or other disabilities.
Thanks for the memories!!
Come celebrate the many accomplishments of

Ralph Danielelo, RN
Assistant Nurse Manager
Oral and Maxillofacial Surgery

Monday, January 25th
2:00 to 4:00 PM
S480 (Perio Seminar Room)
College of Dentistry

Please stop by and wish Ralph well
and thank him for
his many years of caring service.
Celebration of Human Rights

The College of Dentistry invites Faculty, Staff & Students to the following event -

Understanding Our Cultural Differences

A diverse panel of international postdoctoral dental students will provide insights into their experiences adapting to a new environment and culture.

Friday, January 22, 2010
12:00 noon-1:00 p.m.
Oral B Seminar Room (N212)
Dental Science Bldg.
It’s all about your health in 2010

Dental Human Resources and UI Wellness present
The Active Office Series
All events are in the Oral B Classroom from 12:15-12:45

Manage Your Energy; Not Just Your Time
Tuesday, January 12
Participate in an inventory to help you assess places where you can eliminate energy-drainers. Feel more energized to do the things in life that you enjoy.
Join Megan Moeller, UI Wellness Coordinator, for an encouraging half hour that will leave you feeling like you have a clear plan to boost energy levels throughout the day.

Yoga At Your Desk
Tuesday, February 2
This feature provides instruction on how yoga can be brought into the workplace. By practicing a “yoga” mindset, participants will engage in poses and stretches adapted to the desk space that encourage relaxation and tranquility. Participants will actively participate in this demonstration and learn basic, yoga-inspired routine for the office.

Eating for Workday Energy
Monday, February 15
Focus on finding healthy foods to fit our busy lifestyles. Discuss foods and an eating plan to sustain your energy through your work day.
Join JoAnn Miller, UI Wellness Health Coach and Registered Dietitian.

Register for one, or all of this three-part series. To reserve your spot, contact Dental HR at 335-7156